



EYEJ amplifies youth voices for those that are silent. eyej.org

Mission:

EYEJ: Empowering Youth, Exploring Justice empowers and amplifies the voices of teens and pre-teens by bridging them with diverse individuals to engage in interactive discussions centered around social justice.

EYEJ believes social justice means equality and opportunity for all. We believe a commitment to social justice requires us to value our collective diversity and commit to challenging injustice while simultaneously advocating on behalf of those who have the least.

EYEJ has served over 1,500 underserved youth through it's Discussion Series, EYEJ Impact 25 Youth Council, Change Summits, Y.O.D.J.: Youth Online Discussing Justice, DiscussSocialJustice and All-Star Reading Program.

History

Due to the death and ruling of Trayvon Martin, and through discussion and civil discourse, several Plymouth Church, UCC members including Mai Moore and June Antoine quickly gathered Plymouth Church members together as they knew that youth deserved and needed support to be empowered in August, 2013. Founder: Mai Moore, with her background and success in the tech industry understanding the balance between taking personal risk, speed, business, creating impact and results and community was necessary to help to amplify youth voices. <http://eyej.org/our-story/>

Title: Diversity, Equity and Inclusion Case Study Upgrade Project

Purpose:

To upgrade our current DEI case study to embrace EYEJ's culture, programming, mission and vision.

Term:

3 Months.





Qualifications:

- Deep understanding of diversity, systems of oppression and social justice
- Master's Degree or Master's student preferred
- Excellent and professional English writing skills
- Ability to research methods, other DEI case studies and DEI systems and approaches
- Ability to create a plan for the case study and interview various EYEJ team members
- Can cultivate based on understanding EYEJ's DEI culture and translate learnings' into a case study with outcomes, clear indicators of EYEJ's success in this area
- Experience writing a white paper and/or case study
- Understanding of DEI practices and principles
- Virtual ok

Duties:

- General understanding of the the EYEJ brand, the programs, mission and vision
- Act as liaison for the upgraded DEI Case Study for EYEJ working closely with Executive Director, Board, Team Members and Volunteers
- Ability to set your own deadlines and find information within the organization and follow the scope of the goal of the case study
- Research other leading DEI case studies for format purposes and/or work with support from Columbia University Faculty and/or other leading institutions for guidance (EYEJ will set this up)

To apply: please email volunteer@eyej.org with your Cover Letter, Resume/Bio, any questions and if applicable samples of your work. EYEJ will respond to you and set up a time to speak to discuss the role further.

